

Lincoln Electric Bester
Ul. Jana III Sobieskiego 19A
Bielawa 58-263, Poland
P: 48 74 64 61 100
F: 48 74 64 61 080

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Lincoln Electric Bester Policy Statement on Conflict Minerals:

Arc Welding Equipment and Replacement Parts

Thank you very much for your inquiry regarding the use of conflict minerals materials in our products.

In consideration of §1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act – Lincoln Electric Bester - is committed to apply fair, ethical and transparent business practices as well as to use raw materials and industrial products of legal and sustainable origin. Our suppliers must therefore develop policies toward preventing the use of conflict minerals sources from mines controlled by armed groups in the DRC or adjoining countries.

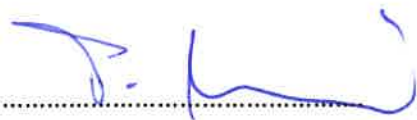
Unfortunately, we have not yet received corresponding confirmations from all our vendors. As tin, tungsten, tantalum and gold are used in some of our products we will not be able to give a corresponding clarification at this time.

Please consider that Customers who buy our welding and cutting equipment, and replacement parts, and use them to manufacture their own products should not be responsible for the reporting of any Conflict Minerals contained in such equipment, as long as the Customer does not incorporate the equipment or replacement part into the customer's own product. This is because the SEC has advised that they "do not believe that a conflict mineral in a tool or machine is captured by the Conflict Minerals Statutory Provision because, although the conflict mineral may be included in the tool or machine, it is the tool or machine and not the conflict mineral that is necessary to the production."

If you should have any further questions, please do not hesitate to contact us.

We hope that the information provided meets your requirements and remain,

with best regards



Paweł D. Lipiński

Managing Director for Poland & Eastern Europe

www.lincolnelectric.pl