



An Initiative of the UCC and GeSI

Select Language Preference Here:  
 请选择您的语言:  
 서울말 언어를 선택하십시오!  
 表示言語をここから選択してください!  
 Sélectionner la langue préférée ici:  
 Seleccione Preferència de idioma Aquí!  
 Wählen sie hier die Sprache:  
 Selezionare el lenguaje de preferència aquí!  
 Selezionare la lingua di preferenza qui!  
 Burada Dil Tercihini Buradan Seçin!

English

# Conflict Minerals Reporting Template (CMRT)

Revision 5.10  
 December 1, 2017  
[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

Company Name (*):	Lincoln Electric Company of Canada LP
Declaration Scope or Class (*):	A. Company
Description of Scope:	Lincoln Electric Company of Canada LP
Company Unique ID:	
Company Unique ID Authority:	
Address:	179 Wicksteed Ave, Toronto, Ontario, Canada M4G 2B9
Contact Name (*):	Terry Slattery
Email - Contact (*):	Terry.Slattery@lincolnelectric.com
Phone - Contact (*):	416-421-2600
Authorizer (*):	Adel Mir
Title - Authorizer:	President
Email - Authorizer (*):	Adel.Mir@lincolnelectric.com
Phone - Authorizer (*):	416-421-2600
Effective Date (*):	28-Feb-2018

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold	No	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin (*)	Greater than 50%	
Gold		
Tungsten		

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		



An Initiative of the EICC and GeSI

Select Language Preference Here:  
 選擇您希望的語言:  
 사생활 언어를 선택하십시오.  
 表示言語をここから選択してください。  
 Sélectionner la langue préférée ici:  
 Seleccione Preferència de Idioma Aquí:  
 Wählen sie hier die Sprache:  
 Seleziona el lenguaje de preferència aquí:  
 Selezionare la lingua di preferenza qui:  
 Burada Dil Tercihini Belirleyiniz

English

# Conflict Minerals Reporting Template (CMRT)

Revision 5.10  
 December 1, 2017  
[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the Instructions tab for guidance on how to answer each question.

7) Has all applicable smelter information received by your company been reported in this declaration? (\*)

	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

## Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - if yes, the user shall specify the URL in the comment field.) (*)	Yes	<a href="http://www.lincolnelectrics.com/en-us/support/Pages/conflict-minerals.aspx">http://www.lincolnelectrics.com/en-us/support/Pages/conflict-minerals.aspx</a>
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, In conformance with IPC1755 (e.g., CMRT)	
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	Currently a document review is performed.
H. Does your review process include corrective action management? (*)	Yes	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	Yes	