

Tungsten (*)		NO	
Answer the Following Questions at a Company Level			
Question	Answer	Comments	
A. Do you have a policy in place that addresses conflict minerals sourcing? (*)	YES		
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	NO		
C. Do you require your direct suppliers to be DRC conflict-free? (*)	YES		
D. Do you require your direct suppliers to source from smelters validated by an independent private sector audit firm? (*)	YES		
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	No		
F. Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Conflict Minerals Data Exchange standard [e.g., the CFSI Conflict Minerals Reporting Template]? (*)	No		
G. Do you request smelter names from your suppliers? (*)	No		
H. Do you review due diligence information received from your suppliers against your company's expectations? (*)	No		
I. Does your review process include corrective action management? (*)	No		
J. Are you subject to the SEC Conflict Minerals rule? (*)	NO		
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