



To: conflictminerals@lincolnelectric.com

From: David Estall

Date: 25 February 2016

Re: Conflict Minerals Certification Business Unit: Weartech UK_GB86

In conjunction with the Dodd-Frank Wall Street Reform and Consumer Protection Act, we understand the requirements to report to the U.S. Securities and Exchange Commission on the origin of certain conflict minerals and their derivatives, including tin, tantalum, tungsten and gold ("Conflict Minerals"), sourced from the Democratic Republic of the Congo ("DRC"), in products manufactured by the company. In conjunction with this requirement, we hereby certify the following:

1. We understand the requirements under the Dodd-Frank Wall Street Reform and Consumer Protection Act and the requirement to report to the U.S. Securities and Exchange Commission on the origin of certain conflict minerals and their derivatives.
2. We have performed due diligence efforts in conjunction with the framework defined in our Conflict Minerals Due Diligence and Reporting policy and procedures, Section 2.0, in order to identify conflict minerals in products that we manufacture. The number of products that we assessed and the results of those assessments is summarized in Attachment A to this memorandum.
3. We have performed due diligence efforts in conjunction with the framework defined in our Conflict Minerals Due Diligence and Reporting policy and procedures, Section 3.0, in order to identify the origin of conflict minerals in our supply chain. The number of supplies that we assessed and the results of those assessments is summarized in Attachment A to this memorandum.
4. As part of the due diligence efforts, we performed Reasonable Country of Origin Inquiries to the best of our ability in an effort to identify the source of the products we use that contain conflict minerals.
5. We have maintained the documentation required in the Corporate Policy and Procedures on Conflict Minerals Due Diligence & Reporting to support the conclusions reached on our due diligence efforts.
6. The results of our due diligence efforts are summarized in Conflict Minerals Reporting Template attached to this certification.

Conflict Minerals Template Submitter

Finance Director

Operations Director / Managing Director