



An Initiative of the EICC and GeSI

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Conflict Minerals Reporting Template (CMRT)

English

Revision 5.10
 December 1, 2017

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

| Company Information | |
|---------------------------------|---|
| Company Name (*): | Electro-Arco S.A. |
| Declaration Scope or Class (*): | A. Company |
| Description of Scope: | |
| Company Unique ID: | |
| Company Unique ID Authority: | |
| Address: | Estrada dos Espanhols, Venda do Alcaide, Pinhal Novo 2955-250, Portugal |
| Contact Name (*): | Rui Alvares |
| Email - Contact (*): | RALvares@lincolnelectric.eu |
| Phone - Contact (*): | 1212387316 |
| Authorizer (*): | John Petkovsek |
| Title - Authorizer: | Director, EHS |
| Email - Authorizer (*): | john_petkovsek@LincolnElectric.com |
| Phone - Authorizer (*): | 216-383-2489 |
| Effective Date (*): | 28-Feb-2018 |

Answer the following questions 1 - 7 based on the declaration scope indicated above

| 1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) | Answer | Comments |
|---|--------|----------|
| Tantalum | No | |
| Tin | No | |
| Gold | No | |
| Tungsten | No | |

| 2) Does any 3TG remain in the product(s)? | Answer | Comments |
|---|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |

| 3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) | Answer | Comments |
|---|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |

| 4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? | Answer | Comments |
|--|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |

| 5) What percentage of relevant suppliers have provided a response to your supply chain survey? | Answer | Comments |
|--|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |

| 6) Have you identified all of the smelters supplying the 3TG to your supply chain? | Answer | Comments |
|--|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |



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Бирлада ДН Териблин Белгилени:

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7) Has all applicable smelter information received by your company been reported in this declaration?

| | Answer | Comments |
|----------|--------|----------|
| Tantalum | | |
| Tin | | |
| Gold | | |
| Tungsten | | |

Answer the Following Questions at a Company Level

| Question | Answer | Comments |
|--|--------|----------|
| A. Have you established a conflict minerals sourcing policy? | | |
| B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) | | |
| C. Do you require your direct suppliers to be DRG conflict-free? | | |
| D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? | | |
| E. Have you implemented due diligence measures for conflict-free sourcing? | | |
| F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? | | |
| G. Do you review due diligence information received from your suppliers against your company's expectations? | | |
| H. Does your review process include corrective action management? | | |
| I. Is your company required to file an annual conflict minerals disclosure with the SEC? | | |