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# Conflict Minerals Reporting Template (CMRT)

English

Revision 5.12  
 April 26, 2019  
[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

<b>Company Name (*):</b>	Weartech (USA)
<b>Declaration Scope or Class (*):</b>	B. Product (or List of Products)
Go to Product List tab to enter products this declaration applies to	
<a href="#">Click here to enter the products this declaration applies to</a>	
<b>Company Unique ID:</b>	
<b>Company Unique ID Authority:</b>	
<b>Address:</b>	1177 N. Grove Street Anaheim CA 92806
<b>Contact Name (*):</b>	El Roy Coddling
<b>Email - Contact (*):</b>	<a href="mailto:Elroy_Coddling@Weartech.net">Elroy_Coddling@Weartech.net</a>
<b>Phone - Contact (*):</b>	714-683-2460
<b>Authorizer (*):</b>	John Petkovsek
<b>Title - Authorizer:</b>	Director, EHS (Lincoln Electric Corporate)
<b>Email - Authorizer (*):</b>	<a href="mailto:john_petkovsek@lincolnelectric.com">john_petkovsek@lincolnelectric.com</a>
<b>Phone - Authorizer (*):</b>	216-383-2489
<b>Effective Date (*):</b>	1-Apr-2020

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten (*)	Yes	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	No	

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Greater than 75%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	



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7) Has all applicable smelter information received by your company been reported in this declaration? (\*)

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	<a href="http://www.linconelectric.com/en-us/support/pages/conflict-minerals.aspx">http://www.linconelectric.com/en-us/support/pages/conflict-minerals.aspx</a>
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	Yes	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	Yes	

